



## **AL-AMEEN COLLEGE**

### **DEALING WITH GROOMING POLICY**

#### **1. PURPOSE**

Ensuring the safety, protection and wellbeing of students is of upmost importance and a shared responsibility. Child grooming is a premeditated behaviour intended to secure the trust and cooperation of children prior to engaging in sexual conduct. All staff at Al-Ameen College (formerly known as Langford Islamic College) have a responsibility to recognise and respond to safety concerns for students, including grooming. As a part of this role, all staff need to take the necessary actions as per the 'Dealing with Grooming' procedures, if a student has been identified as being in need of protection from harm arising from grooming (as well as other forms of abuse).

Al-Ameen College is committed to an integrated system of collaborative endeavours that can help identify and address grooming. A variety of signals, patterns of behaviour and warning signs may be prevalent which could indicate that a staff member has crossed professional boundaries and is grooming a student. By virtue of their role, teachers and other staff members at the College have access to children at school and sometimes in other locations. It is imperative for all staff to maintain professional boundaries at all times and refrain from conduct which may be identified as grooming.

It is also important that all staff are able to identify unacceptable conduct in others and feel confident to report it to appropriate authorities if they observe inappropriate conduct. This policy assists staff in strengthening their role as important players in ensuring student wellbeing and protection, particularly from grooming.

## **2. SCOPE**

This policy applies to all staff at Al-Ameen College.

## **3. POLICY**

All staff are required to be knowledgeable of grooming and be aware of the following:

- a. Warning signs of grooming;
- b. Actions to be taken if a breach of professional boundaries by a staff member has been observed, reported or suspected;
- c. 'Dealing with Grooming Procedures' and implementing the procedures when required;
- d. Actions to be taken when a student comes close to breaching or does breach student-teacher boundaries;
- e. Professional relationship with students to be maintained outside of school at all times.

Non-compliance of this policy by staff will result in disciplinary action which may include dismissal.

## **4. RELEVANT POLICIES AND AUTHORITIES**

Child Protection Policy

Staff Code of Conduct Policy

Department of Education

Department for Child Protection and Family Support (CPFS)

WA Police

Teacher Registration Board of Western Australia (TRBWA)

## **5. REVIEW HISTORY**

Year of review	Reviewed By	Amendments/Review
2020	NM	Originally Released
2021	PR/ME	Revised